

Bob Holden
Governor



Jacquelyn D. White
Commissioner

State of Missouri
OFFICE OF ADMINISTRATION
Post Office Box 809
Jefferson City, Missouri 65102
(573) 751-2971
<http://www.oa.state.mo.us/acct/>

James A. Carder
Director
Division of Accounting

MEMORANDUM

TO: State Agencies

FROM: James A. Carder

DATE: June 19, 2003

RE: Fiscal Year 2004 MOSERS/MCHCP/MDCIP Contribution Rates

For your information, the following schedule indicates the employer fiscal year 2004 contribution rates for employees covered under the benefit plans administered through the Missouri State Employees' Retirement System (MOSERS), Missouri Consolidated Health Care Plan (MCHCP), and Missouri Deferred Compensation Incentive Plan (MDCIP):

| Benefit Plan/Administrator | Rate/Amount Per Month | Effective |
|-------------------------------------------------------------------------------------|----------------------------------|------------------------|
| Retirement Contribution Rate-MOSERS | 9.35% | Payroll Dated 7/31/03 |
| Administrative Law Judges and Legal Advisors Retirement Contribution Rate-MOSERS | 20.12% | Payroll Dated 7/31/03 |
| Judges Retirement Contribution Rate-MOSERS | 51.68% | Payroll Dated 7/31/03 |
| Medical Insurance State Contribution-MCHCP* | \$471.00 | Payroll Dated 12/16/02 |
| Basic Life Insurance State Contribution-MOSERS | \$8.72 | Payroll Dated 12/29/00 |
| Long-Term Disability State Contribution-MOSERS | .57% | Payroll Dated 1/31/96 |
| Missouri Deferred Compensation Incentive Plan - MDCIP | \$25.00 | Payroll Dated 1/31/96 |

*Note: Subject to change during fiscal year.

Please distribute this information to appropriate personnel in your agency. If you have any questions, please contact Jack Dothage at (573) 751-3289.

JAC:JD:vs/oper/jdmosersmchcpmdcipcontributionrates2004